



Employment Opportunity: Field Organizer

Organization: House Democratic Caucus Campaign Committee (HDCC)

Location: Various legislative districts across Washington State

Salary: Depending on experience, salaries roughly range from \$3,150-\$3,600 (full-time) per month and are determined by individual campaigns rather than by the HDCC

Duration: Through November, 2024

To Apply: Interested candidates may apply by sending a resume to Alex at alex@hdcc.org

Timeline: Applications will be accepted on a rolling basis until positions are filled. Priority given to applicants that submit by May.

Are you interested in working in politics and making a difference in the State of Washington? There is no better place to start than a legislative campaign. The House Democratic Campaign Committee (HDCC) is looking for energetic, detailed oriented, field organizers to work on Democratic State Legislative campaigns. **Our elections take place every two years so this is a temporary position for the 2024 election cycle.**

Job Description

Field Organizers will coordinate and oversee all aspects of the campaign's field operations.

Responsibilities:

- Assist with the execution of the field plan in coordination with the campaign manager, candidate, and HDCC. Make adjustments to field operations as necessary throughout the campaign cycle
- Execute the field plan including direct voter contact, canvassing, public relations, and volunteer management
- Demonstrates commitment to the district through daily in-person communication with local district volunteers, leaders, and campaign staff
- Follow metric-based goals possibly including, but not limited to: phone calls, doors knocked, texts, and volunteer shifts
- Recruit, manage, and train volunteers while providing a high-quality volunteer experience

Qualifications:

- 1+ campaign cycles (volunteering or campaign internships count)
- Access to a vehicle and a valid driver's License
- Knowledge and familiarity with NGP/VAN platform is highly desired.
- Self-motivated and strategic, with experience handling multiple priorities and maintaining attention to detail in a high-stakes, deadline-driven environment

Paid for by the House Democratic Campaign Committee.

Mailing Address: P.O. Box 9100, Seattle, WA 98109 | (206) 395-9275 | <https://www.hdcc.org>

- Comfortable participating in traditional forms of voter contact, including canvassing and phone-banking
- Capacity to work flexible hours including evenings and weekends
- A friendly and professional member-first demeanor

The HDCC is an Equal Employment Opportunity Employer and values diverse perspectives, life experiences, and differences. The HDCC encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, people of all ages, and veterans. We are committed to being equitable and fair in providing equal access to opportunities for all.