



Employment Opportunity: Campaign Fellow

Location: Seattle, WA and local legislative districts

Compensation: \$20/hour

Hours: 10-15 hours per week

Duration: Rolling start date with all positions ending on November 5, 2024. Priority given to applicants that submit by April.

Interested candidates may apply by sending a resume to alex@hdcc.org

Job Description:

Are you interested in getting your start in politics and making a difference in the State of Washington? There is no better place than a legislative campaign. The House Democratic Campaign Committee (HDCC) is seeking motivated, detailed, team-oriented fellows to help support and defend the Democratic majority in the state House of Representatives. No previous campaign or political experience required.

Campaign Fellows will assist the HDCC staff on day-to-day support on competitive races in many parts of the state, and there are opportunities to focus on the following campaign skills: field, data management, volunteer recruitment, research and potentially more depending on campaign needs. Fellows may be responsible for one of the following, though it will vary from campaign to campaign.

Responsibilities:

- Assist the political department with field operations, such as knocking doors, calling voters, recruiting and training volunteers, and traveling to districts to reach voters.
- Assist with research and Canva assignments.
- When needed, staff campaign fundraisers, community events, and forums.
- Assist the finance department.
- Grow skills and experience with Votebuilder/VAN, proficiency with Google Sheets or Excel and design platforms such as Canva or PowerPoint
- Other responsibilities as assigned.

Qualifications:

- Interest and passion for electing Democrats to the State House.
- Strong research, written, and verbal communication skills.
- Comfortable participating in traditional forms of voter contact, including canvassing and phone-banking.
- A desire to grow within the work of campaigns and possible job advancement opportunities
- Capacity to work flexible hours including evenings and weekends.

Who we are

The House Democratic Campaign Committee (HDCC) was established in 1995 as a statewide organization to help Democratic incumbents and candidates win elections to the Washington State House of

Paid for by the House Democratic Campaign Committee.

Mailing Address: P.O. Box 9100, Seattle, WA 98109 | (206) 395-9275 | <https://www.hdcc.org>

Representatives. Our mission is to provide grassroots, strategic, and monetary support in order to maintain a Democratic majority in the state Legislature.

The HDCC is an Equal Employment Opportunity Employer and values diverse perspectives, life experiences, and differences. The HDCC encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, people of all ages, and veterans. We are committed to being equitable and fair in providing equal access to opportunities for all.